

## About In-Trac

We are an established training and consultancy business who have many years experience working with professionals from many different agencies involved with the health and well being of children and young people. All training is delivered nationally and is designed to reflect the latest local and national requirements; it incorporates up-to-date changes in legislation and policy. Our experienced trainers are highly qualified within their own field as well as having many years experience in the delivery of training; they are drawn from various disciplines such as Police, Social Work, Health and Education.

We are currently working with the Home Office to provide safeguarding training for the new Independent Safeguarding Authority.



In-Trac Training and Consultancy Ltd  
*Building foundations for best practice*

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# Safeguarding Children in Sport



**In-Trac Training and Consultancy**



Are you working with children and young people in a sports environment? If so, helping them to develop whilst having fun in a safe and secure environment is an important part of your responsibilities. Do you know your responsibilities under the law, including:

- Duty of Care
- Providing a Safe Environment for children & young people
- Safer recruitment

*In-Trac is an established training and consultancy company with extensive experience in safeguarding children. We are able to help you ensure that you are meeting your legal responsibilities through the development of relevant policy and procedures and the delivery of training. We have worked with a variety of sports organisations including premier league football and are happy to discuss your particular requirements.*

## Keeping Children Safe: a guide to your responsibilities

We can provide specialist training to ensure that all staff and volunteers within your organisation are up-to-date and aware of:

- o The legal framework for safeguarding and promoting the welfare of children within the context of Every Child Matters
- o Ensuring that your child protection policy is consistently and thoroughly applied
- o How to develop and maintain an environment which will deter and prevent abuse
- o How to challenge inappropriate behaviour
- o How to deal with matters of concern, including making a referral
- o Reporting procedures including who to report to
- o The Child Protection investigation process

## Safeguarding Policy and Procedures

Do you have the relevant safeguarding children policy and procedures in place within your organisation?

Why not allow our experienced and specialist staff to ensure that your organisation meets all relevant legislation, policy and guidance?

We can:

- o Produce a safeguarding policy and procedures, which are relevant and fit for purpose within your organisation
- o Review and update existing policy and procedure to ensure that it is compliant with the law and good practice guidelines

## Safer Recruitment Practices

Are you responsible for the recruitment of staff and volunteers working with children and young people?

We can train your staff to ensure that safeguards are in place to deter and reject people who are unsuitable to work with children. Training will cover:

- o How safer recruitment fits within the wider context of safeguarding children
- o How child sex abusers typically operate within organisations
- o Planning recruitment: sending the right messages, obtaining relevant information, short listing
- o Using structured interviews to make the right decision
- o Pre-employment check
- o How to maintain an environment which prevents abuse and challenges inappropriate behaviour

*Our sports project lead is **Chris Pummell** who has over 30 years experience in the Police, most latterly as Force Co-ordinator for Public Protection. Since leaving the Police in 2007 Chris has been the Children's Services Officer at Chelsea Football Club with responsibility across the club for its safeguarding agenda and the training of staff in child protection and vulnerable adult awareness.*



*For an informal discussion on how we may provide a service to meet the needs of your club or organisation, please telephone or email Louise Robinson on 01428 714470 or louise@intrac.co.uk*