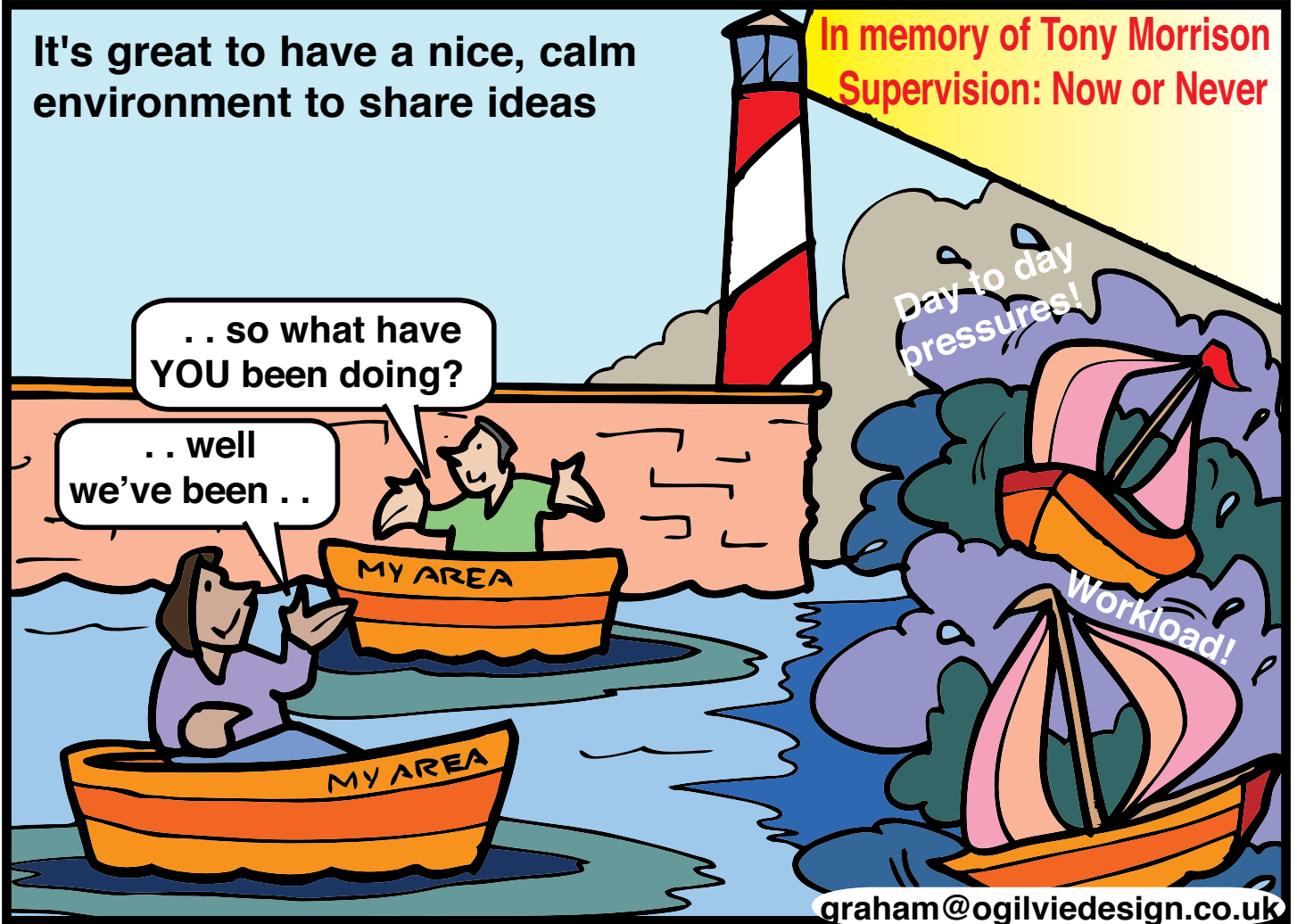


It's great to have a nice, calm environment to share ideas

In memory of Tony Morrison
Supervision: Now or Never

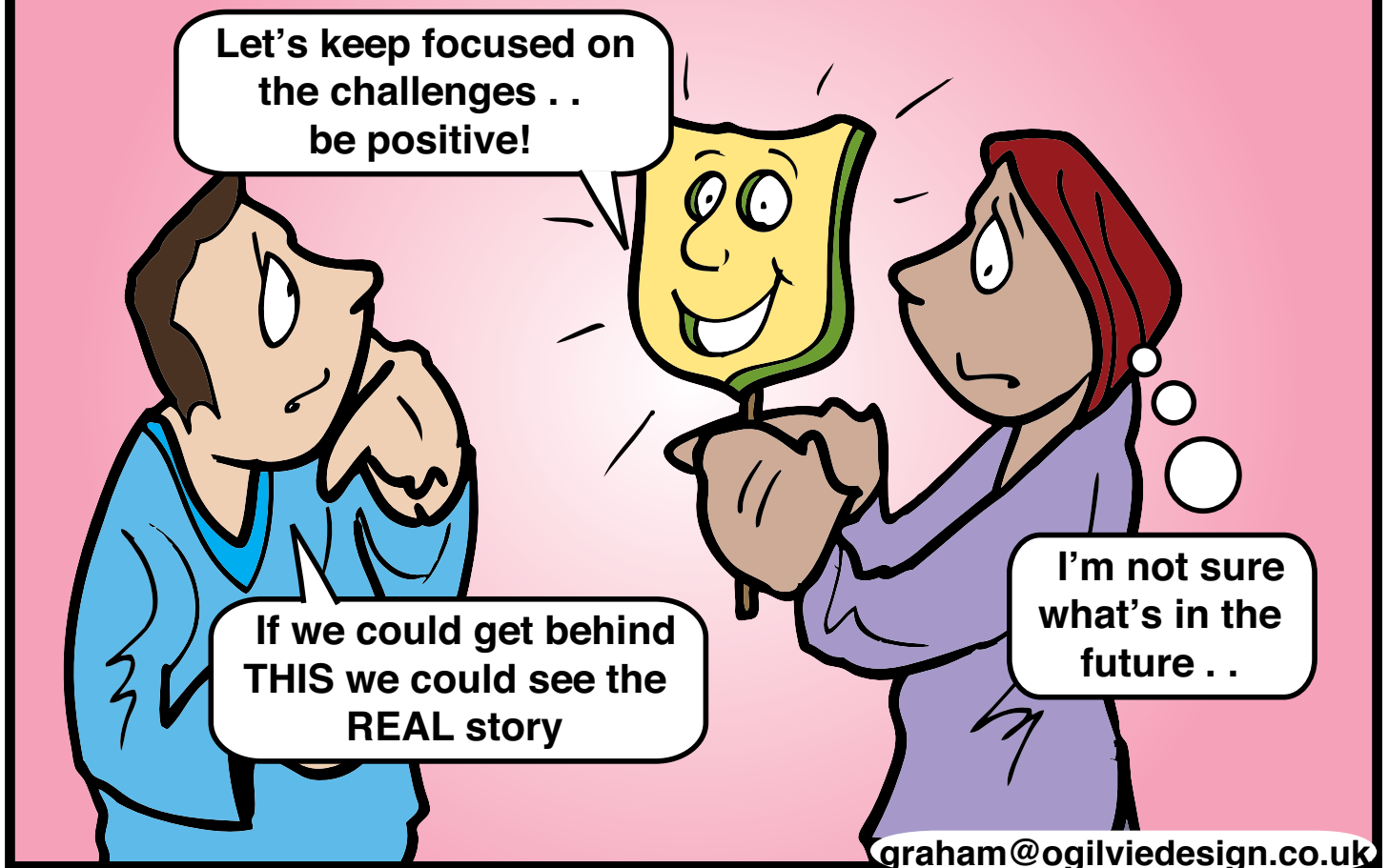


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January 2011

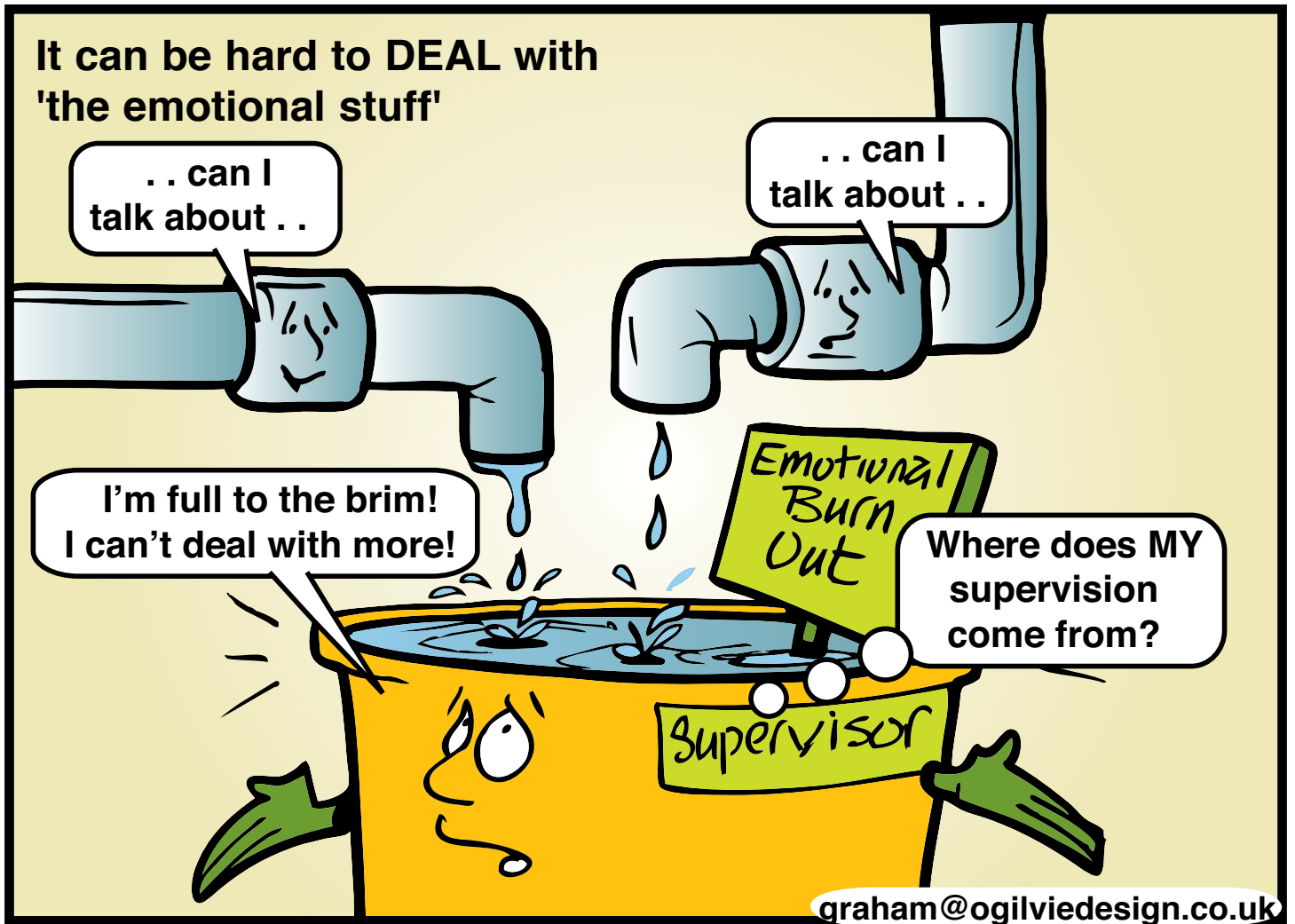
Saturday	1	Monday	17
Sunday	2	Tuesday	18
Monday	3	Wednesday	19
Tuesday	4	Thursday	20
Wednesday	5	Friday	21
Thursday	6	Saturday	22
Friday	7	Sunday	23
Saturday	8	Monday	24
Sunday	9	Tuesday	25
Monday	10	Wednesday	26
Tuesday	11	Thursday	27
Wednesday	12	Friday	28
Thursday	13	Saturday	29
Friday	14	Sunday	30
Saturday	15	Monday	31
Sunday	16		

We ALL have masks we wear



February 2011

Tuesday	1	Thursday	17
Wednesday	2	Friday	18
Thursday	3	Saturday	19
Friday	4	Sunday	20
Saturday	5	Monday	21
Sunday	6	Tuesday	22
Monday	7	Wednesday	23
Tuesday	8	Thursday	24
Wednesday	9	Friday	25
Thursday	10	Saturday	26
Friday	11	Sunday	27
Saturday	12	Monday	28
Sunday	13		
Monday	14		
Tuesday	15		
Wednesday	16		



March 2011

Tuesday	1	Thursday	17
Wednesday	2	Friday	18
Thursday	3	Saturday	19
Friday	4	Sunday	20
Saturday	5	Monday	21
Sunday	6	Tuesday	22
Monday	7	Wednesday	23
Tuesday	8	Thursday	24
Wednesday	9	Friday	25
Thursday	10	Saturday	26
Friday	11	Sunday	27
Saturday	12	Monday	28
Sunday	13	Tuesday	29
Monday	14	Wednesday	30
Tuesday	15	Thursday	31
Wednesday	16		

We must be LISTENED to . .



April 2011

Friday	1	Sunday	17
Saturday	2	Monday	18
Sunday	3	Tuesday	19
Monday	4	Wednesday	20
Tuesday	5	Thursday	21
Wednesday	6	Friday	22
Thursday	7	Saturday	23
Friday	8	Sunday	24
Saturday	9	Monday	25
Sunday	10	Tuesday	26
Monday	11	Wednesday	27
Tuesday	12	Thursday	28
Wednesday	13	Friday	29
Thursday	14	Saturday	30
Friday	15		
Saturday	16		

We don't solve problems by 'ticking boxes'



May 2011

Sunday	1	Tuesday	17
Monday	2	Wednesday	18
Tuesday	3	Thursday	19
Wednesday	4	Friday	20
Thursday	5	Saturday	21
Friday	6	Sunday	22
Saturday	7	Monday	23
Sunday	8	Tuesday	24
Monday	9	Wednesday	25
Tuesday	10	Thursday	26
Wednesday	11	Friday	27
Thursday	12	Saturday	28
Friday	13	Sunday	29
Saturday	14	Monday	30
Sunday	15	Tuesday	31
Monday	16		

If we want workers to be 'authoritative . . .'



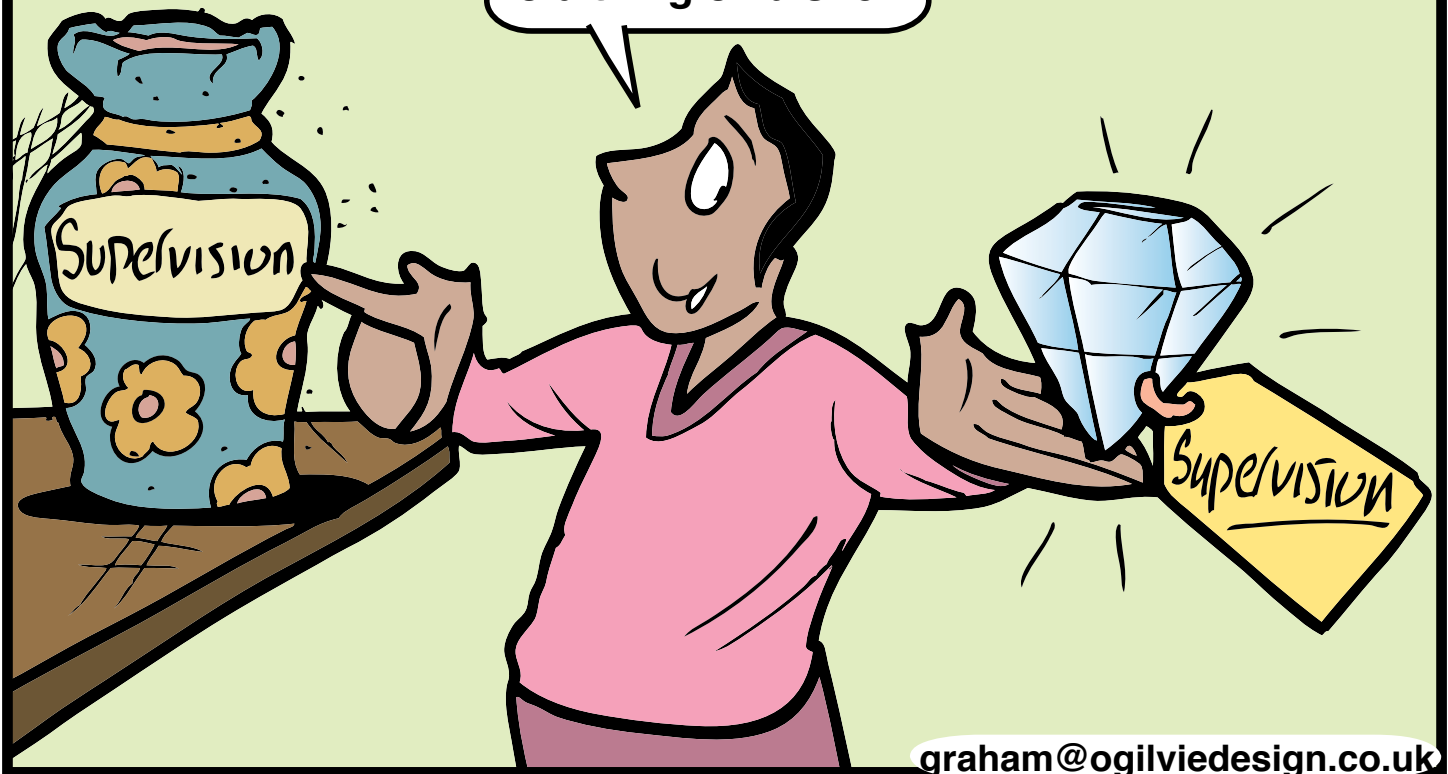
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June 2011

Wednesday	1	Friday	17
Thursday	2	Saturday	18
Friday	3	Sunday	19
Saturday	4	Monday	20
Sunday	5	Tuesday	21
Monday	6	Wednesday	22
Tuesday	7	Thursday	23
Wednesday	8	Friday	24
Thursday	9	Saturday	25
Friday	10	Sunday	26
Saturday	11	Monday	27
Sunday	12	Tuesday	28
Monday	13	Wednesday	29
Tuesday	14	Thursday	30
Wednesday	15		
Thursday	16		

Supervision should be VALUED!

It's NOT a dusty old thing on a shelf



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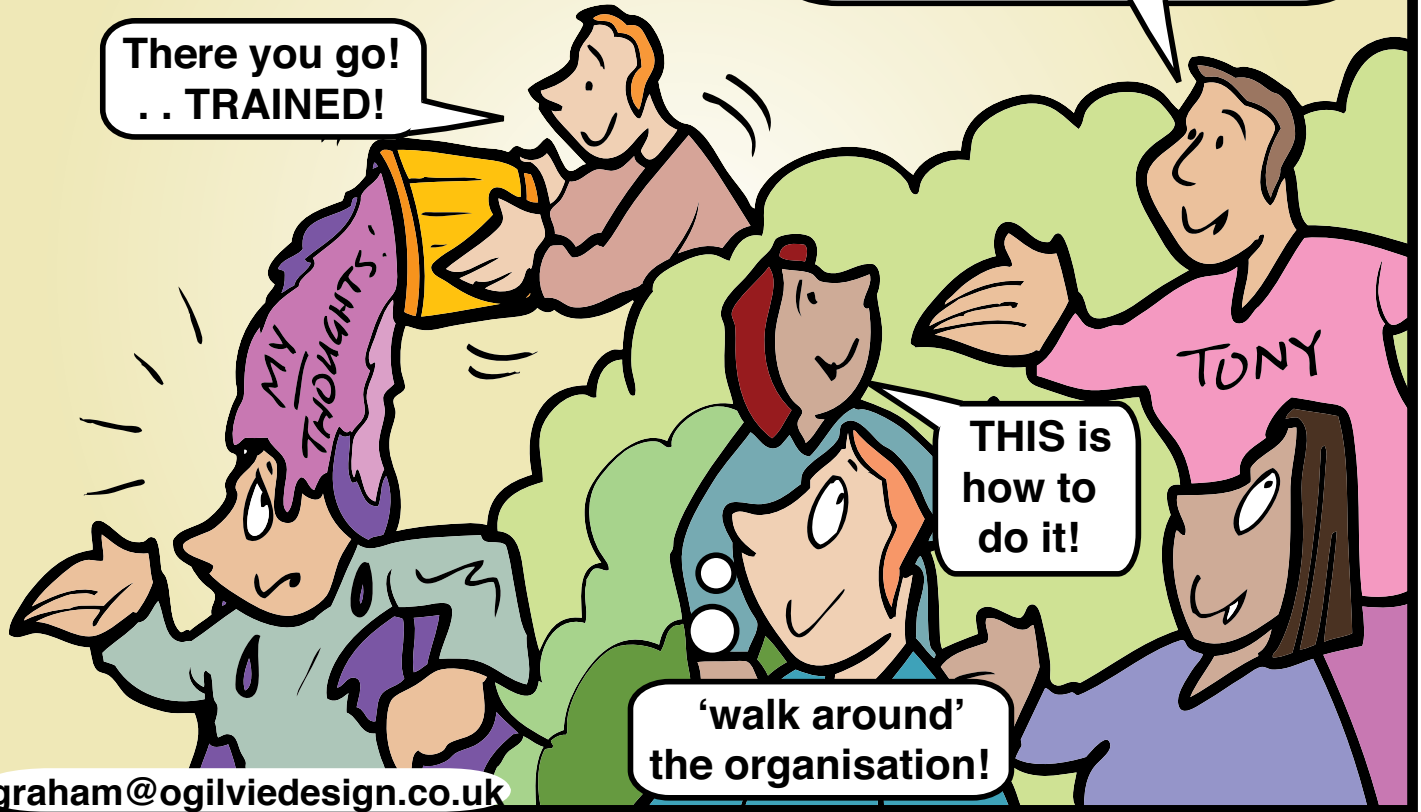
July 2011

Friday	1	Sunday	17
Saturday	2	Monday	18
Sunday	3	Tuesday	19
Monday	4	Wednesday	20
Tuesday	5	Thursday	21
Wednesday	6	Friday	22
Thursday	7	Saturday	23
Friday	8	Sunday	24
Saturday	9	Monday	25
Sunday	10	Tuesday	26
Monday	11	Wednesday	27
Tuesday	12	Thursday	28
Wednesday	13	Friday	29
Thursday	14	Saturday	30
Friday	15	Sunday	31
Saturday	16		

Training is about encouraging the richness of conversation

It's NOT about 'emptying your brain onto people . . !

There you go! .. TRAINED!



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August 2011

Monday	1	Wednesday	17
Tuesday	2	Thursday	18
Wednesday	3	Friday	19
Thursday	4	Saturday	20
Friday	5	Sunday	21
Saturday	6	Monday	22
Sunday	7	Tuesday	23
Monday	8	Wednesday	24
Tuesday	9	Thursday	25
Wednesday	10	Friday	26
Thursday	11	Saturday	27
Friday	12	Sunday	28
Saturday	13	Monday	29
Sunday	14	Tuesday	30
Monday	15	Wednesday	31
Tuesday	16		

We learn
ALL the time

.. from when
something
'goes well' ..

Supervision
✓

Supervision
✗

Learning

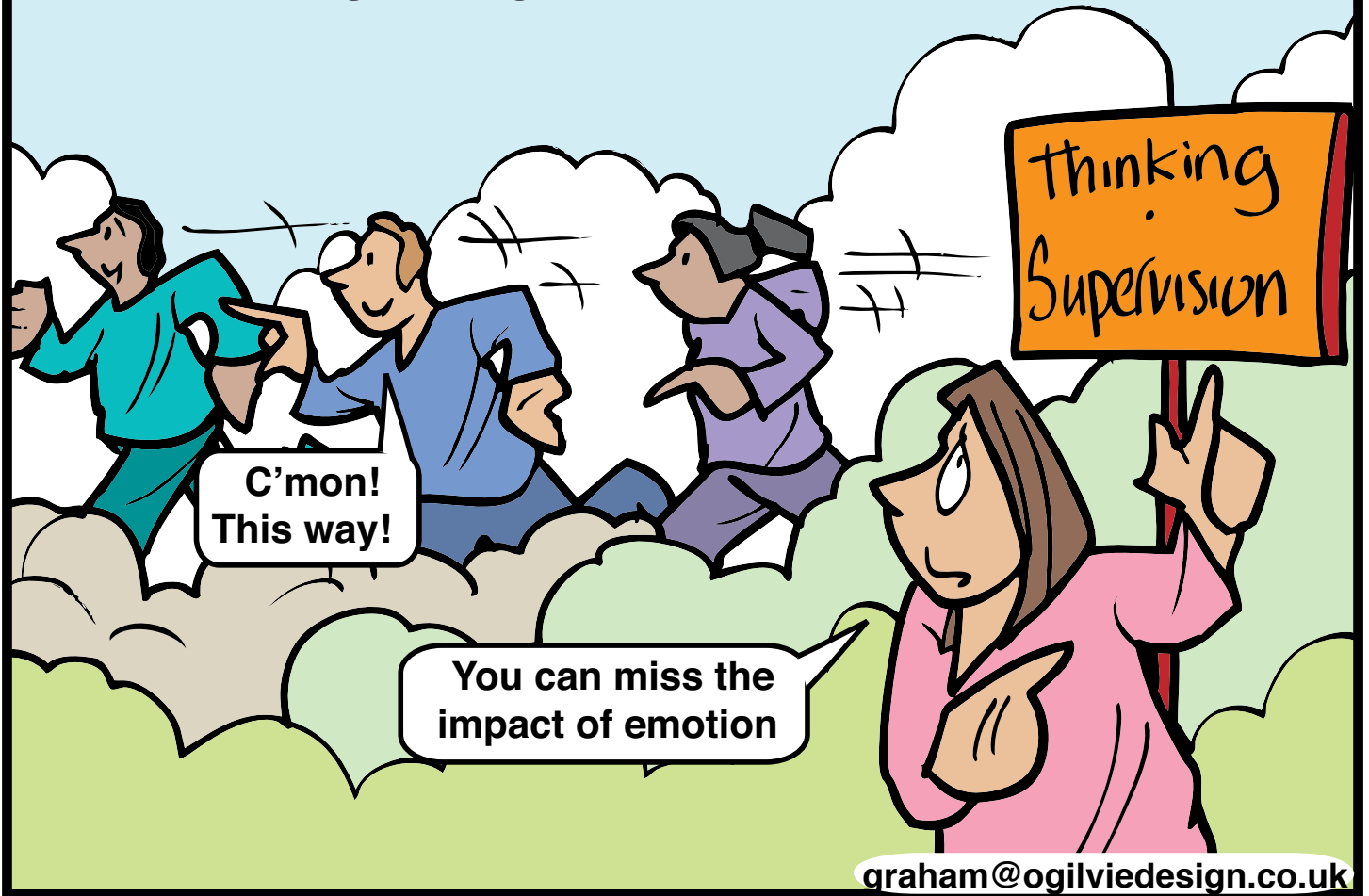
.. AND if it goes
'pear shaped .. !'

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September 2011

Thursday	1	Saturday	17
Friday	2	Sunday	18
Saturday	3	Monday	19
Sunday	4	Tuesday	20
Monday	5	Wednesday	21
Tuesday	6	Thursday	22
Wednesday	7	Friday	23
Thursday	8	Saturday	24
Friday	9	Sunday	25
Saturday	10	Monday	26
Sunday	11	Tuesday	27
Monday	12	Wednesday	28
Tuesday	13	Thursday	29
Wednesday	14	Friday	30
Thursday	15		
Friday	16		

In the rush to get things done . . .



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October 2011

Saturday	1	Monday	17
Sunday	2	Tuesday	18
Monday	3	Wednesday	19
Tuesday	4	Thursday	20
Wednesday	5	Friday	21
Thursday	6	Saturday	22
Friday	7	Sunday	23
Saturday	8	Monday	24
Sunday	9	Tuesday	25
Monday	10	Wednesday	26
Tuesday	11	Thursday	27
Wednesday	12	Friday	28
Thursday	13	Saturday	29
Friday	14	Sunday	30
Saturday	15	Monday	31
Sunday	16		

To function at the highest level



November 2011

Tuesday	1	Thursday	17
Wednesday	2	Friday	18
Thursday	3	Saturday	19
Friday	4	Sunday	20
Saturday	5	Monday	21
Sunday	6	Tuesday	22
Monday	7	Wednesday	23
Tuesday	8	Thursday	24
Wednesday	9	Friday	25
Thursday	10	Saturday	26
Friday	11	Sunday	27
Saturday	12	Monday	28
Sunday	13	Tuesday	29
Monday	14	Wednesday	30
Tuesday	15		
Wednesday	16		

We all react differently to having 'one of these days!'

We all have 'a strategy!'

Me? Oh I'm just fine!

.. say nothing .. cards close to chest ..

AGGHHH!! I'M SO FED UP!

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December 2011

Thursday	1	Saturday	17
Friday	2	Sunday	18
Saturday	3	Monday	19
Sunday	4	Tuesday	20
Monday	5	Wednesday	21
Tuesday	6	Thursday	22
Wednesday	7	Friday	23
Thursday	8	Saturday	24
Friday	9	Sunday	25
Saturday	10	Monday	26
Sunday	11	Tuesday	27
Monday	12	Wednesday	28
Tuesday	13	Thursday	29
Wednesday	14	Friday	30
Thursday	15	Saturday	31
Friday	16		